

**SANTA ROSA CITY SCHOOLS
CSEA, CHAPTER 75, SALARY SCHEDULE - 2011 - 2012**

Six (6) furlough days are scheduled for 2011-2012. Furlough days will be docked at employee's daily rate in the month in which furlough day(s) occur.

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	District Service Recognition* (Article 14.2)						
							10th YEAR	15TH YEAR	20th YEAR	23rd YEAR	26th YEAR	29th YEAR	31st YEAR
6	1,653 9.54	1,733 10.00	1,816 10.48	1,908 11.01	2,007 11.58	2,102 12.13	2,207.58 12.73	2,317.96 13.38	2,433.86 14.04	2,555.55 14.74	2,683.33 15.48	2,817.50 16.25	2,958.38 17.06
7	1,686 9.73	1,776 10.25	1,864 10.75	1,951 11.26	2,057 11.87	2,152 12.42	2,259.29 13.03	2,372.25 13.69	2,490.87 14.37	2,615.41 15.09	2,746.18 15.85	2,883.49 16.63	3,027.67 17.47
8	1,733 10.00	1,816 10.48	1,908 11.01	2,007 11.58	2,102 12.13	2,211 12.76	2,321.55 13.40	2,437.63 14.06	2,559.51 14.76	2,687.48 15.51	2,821.86 16.28	2,962.95 17.10	3,111.10 17.95
9	1,776 10.25	1,864 10.75	1,951 11.26	2,057 11.87	2,152 12.42	2,259 13.03	2,372.20 13.69	2,490.81 14.37	2,615.35 15.09	2,746.12 15.85	2,883.43 16.63	3,027.60 17.47	3,178.99 18.34
10	1,816 10.48	1,908 11.01	2,007 11.58	2,102 12.13	2,211 12.76	2,318 13.37	2,433.41 14.04	2,555.08 14.74	2,682.83 15.48	2,816.97 16.28	2,957.82 17.06	3,105.72 17.92	3,261.01 18.81
11	1,864 10.75	1,951 11.26	2,057 11.87	2,152 12.42	2,259 13.03	2,370 13.67	2,488.28 14.35	2,612.69 15.08	2,743.33 15.83	2,880.49 16.62	3,024.52 17.45	3,175.75 18.32	3,334.54 19.24
12	1,908 11.01	2,007 11.58	2,102 12.13	2,211 12.76	2,318 13.37	2,437 14.06	2,558.98 14.76	2,686.93 15.51	2,821.28 16.28	2,962.35 17.10	3,110.47 17.95	3,265.99 18.84	3,429.29 19.79
13	1,951 11.26	2,057 11.87	2,152 12.42	2,259 13.03	2,370 13.67	2,497 14.41	2,622.30 15.13	2,753.41 15.89	2,891.08 16.68	3,035.64 17.52	3,187.42 18.39	3,346.79 19.31	3,514.14 20.27
14	2,007 11.58	2,102 12.13	2,211 12.76	2,318 13.37	2,437 14.06	2,559 14.76	2,686.67 15.50	2,821.00 16.27	2,962.05 17.09	3,110.15 17.94	3,265.66 18.84	3,428.95 19.78	3,600.39 20.77
15	2,057 11.87	2,152 12.42	2,259 13.03	2,370 13.67	2,497 14.41	2,620 15.12	2,751.04 15.87	2,888.59 16.66	3,033.02 17.50	3,184.68 18.37	3,343.90 19.30	3,511.10 20.26	3,686.65 21.27
16	2,102 12.13	2,211 12.76	2,318 13.37	2,437 14.06	2,559 14.76	2,684 15.48	2,818.57 16.26	2,959.50 17.07	3,107.48 17.93	3,262.85 18.82	3,425.99 19.77	3,597.29 20.75	3,777.16 21.79
17	2,152 12.42	2,259 13.03	2,370 13.67	2,497 14.41	2,620 15.12	2,756 15.90	2,893.50 16.69	3,038.17 17.53	3,190.08 18.40	3,349.58 19.33	3,517.07 20.29	3,692.92 21.31	3,877.56 22.37
18	2,211 12.76	2,318 13.37	2,437 14.06	2,559 14.76	2,684 15.48	2,819 16.26	2,959.98 17.07	3,107.98 17.93	3,263.37 18.82	3,426.54 19.77	3,597.87 20.75	3,777.76 21.80	3,966.65 22.88
19	2,259 13.03	2,370 13.67	2,497 14.41	2,620 15.12	2,756 15.90	2,889 16.67	3,033.84 17.51	3,185.54 18.38	3,344.81 19.30	3,512.05 20.26	3,687.66 21.28	3,872.05 22.34	4,065.65 23.46
20	2,318 13.37	2,437 14.06	2,559 14.76	2,684 15.48	2,819 16.26	2,964 17.10	3,111.93 17.95	3,267.53 18.85	3,430.91 19.80	3,602.45 20.78	3,782.58 21.82	3,971.70 22.91	4,170.29 24.06
21	2,370 13.67	2,497 14.41	2,620 15.12	2,756 15.90	2,889 16.67	3,033 17.50	3,184.74 18.37	3,343.98 19.30	3,511.18 20.26	3,686.74 21.27	3,871.08 22.33	4,064.63 23.45	4,267.86 24.62
22	2,437 14.06	2,559 14.76	2,684 15.48	2,819 16.26	2,964 17.10	3,107 17.93	3,262.83 18.82	3,425.97 19.77	3,597.27 20.75	3,777.14 21.79	3,965.99 22.88	4,164.29 24.03	4,372.52 25.23
23	2,497 14.41	2,620 15.12	2,756 15.90	2,889 16.67	3,033 17.50	3,186 18.38	3,345.14 19.30	3,512.40 20.26	3,688.02 21.28	3,872.43 22.34	4,066.04 23.46	4,269.34 24.63	4,482.82 25.86
24	2,559 14.76	2,684 15.48	2,819 16.26	2,964 17.10	3,107 17.93	3,261 18.81	3,424.29 19.76	3,595.50 20.74	3,775.28 21.78	3,964.04 22.87	4,162.25 24.01	4,370.35 25.22	4,588.87 26.47
25	2,620 15.12	2,756 15.90	2,889 16.67	3,033 17.50	3,186 18.38	3,342 19.28	3,508.71 20.24	3,684.14 21.26	3,868.35 22.32	4,061.77 23.44	4,264.85 24.60	4,478.10 25.84	4,702.00 27.12
26	2,684 15.48	2,819 16.26	2,964 17.10	3,107 17.93	3,261 18.81	3,427 19.77	3,598.40 20.76	3,778.32 21.80	3,967.24 22.88	4,165.60 24.03	4,373.88 25.24	4,592.57 26.49	4,822.21 27.82
27	2,756 15.90	2,889 16.67	3,033 17.50	3,186 18.38	3,342 19.28	3,513 20.27	3,689.15 21.29	3,873.61 22.35	4,067.29 23.47	4,270.66 24.64	4,484.19 25.87	4,708.41 27.17	4,943.82 28.52

(computed on the basis of average work month of 173.33 hours)

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	District Service Recognition* (Article 14.2)						
							10th YEAR	15TH YEAR	20th YEAR	23rd YEAR	26th YEAR	29th YEAR	31st YEAR
28	2,819 16.26	2,964 17.10	3,107 17.93	3,261 18.81	3,427 19.77	3,598 20.76	3777.80 21.80	3966.68 22.88	4165.02 24.03	4373.27 25.23	4591.93 26.49	4821.54 27.82	5062.61 29.21
29	2,889 16.67	3,033 17.50	3,186 18.38	3,342 19.28	3,513 20.27	3,689 21.28	3873.82 22.35	4067.51 23.47	4270.89 24.64	4484.44 25.87	4708.66 27.17	4944.09 28.52	5191.29 29.95
30	2,964 17.10	3,107 17.93	3,261 18.81	3,427 19.77	3,598 20.76	3,777 21.79	3965.63 22.88	4163.91 24.02	4372.12 25.23	4590.71 26.48	4820.25 27.81	5061.26 29.21	5314.33 30.66
31	3,033 17.50	3,186 18.38	3,342 19.28	3,513 20.27	3,689 21.28	3,876 22.36	4070.10 23.49	4273.60 24.65	4487.28 25.89	4711.65 27.19	4947.23 28.54	5194.59 29.97	5454.32 31.47
32	3,107 17.93	3,261 18.81	3,427 19.77	3,598 20.76	3,777 21.79	3,966 22.88	4164.02 24.03	4372.22 25.23	4590.83 26.49	4820.37 27.81	5061.39 29.21	5314.46 30.66	5580.18 32.19
33	3,186 18.38	3,342 19.28	3,513 20.27	3,689 21.28	3,876 22.36	4,067 23.46	4270.60 24.64	4484.13 25.87	4708.33 27.17	4943.76 28.52	5190.94 29.95	5450.48 31.45	5723.01 33.01
34	3,261 18.81	3,427 19.77	3,598 20.76	3,777 21.79	3,966 22.88	4,164 24.02	4371.90 25.23	4590.50 26.48	4820.02 27.81	5061.02 29.20	5314.08 30.66	5579.78 32.19	5858.77 33.80
35	3,342 19.28	3,513 20.27	3,689 21.28	3,876 22.36	4,067 23.46	4,264 24.60	4477.43 25.83	4701.30 27.12	4936.36 28.48	5183.19 29.91	5442.35 31.40	5714.46 32.96	6000.18 34.62
36	3,427 19.77	3,598 20.76	3,777 21.79	3,966 22.88	4,164 24.02	4,373 25.23	4591.39 26.49	4820.96 27.82	5062.01 29.21	5315.11 30.66	5580.87 32.20	5859.91 33.81	6152.92 35.50
37	3,513 20.27	3,689 21.28	3,876 22.36	4,067 23.46	4,264 24.60	4,479 25.84	4703.25 27.14	4938.41 28.49	5185.34 29.92	5444.60 31.42	5716.83 32.98	6002.67 34.63	6302.80 36.36
38	3,598 20.76	3,777 21.79	3,966 22.88	4,164 24.02	4,373 25.23	4,593 26.50	4822.49 27.82	5063.62 29.22	5316.80 30.67	5582.65 32.21	5861.77 33.82	6154.86 35.51	6462.60 37.29
39	3,689 21.28	3,876 22.36	4,067 23.46	4,264 24.60	4,479 25.84	4,703 27.13	4938.57 28.49	5185.50 29.92	5444.77 31.42	5717.01 32.98	6002.86 34.63	6303.01 36.36	6618.17 38.18
40	3,777 21.79	3,966 22.88	4,164 24.02	4,373 25.23	4,593 26.50	4,817 27.79	5057.81 29.19	5310.70 30.64	5576.24 32.17	5855.05 33.78	6147.80 35.47	6455.19 37.25	6777.95 39.10
41	3,876 22.36	4,067 23.46	4,264 24.60	4,479 25.84	4,703 27.13	4,936 28.48	5182.33 29.90	5441.45 31.40	5713.52 32.96	5999.20 34.61	6299.16 36.34	6614.12 38.16	6944.82 40.07
42	3,966 22.88	4,164 24.02	4,373 25.23	4,593 26.50	4,817 27.79	5,061 29.20	5314.24 30.66	5579.95 32.19	5858.95 33.80	6151.90 35.50	6459.50 37.27	6782.47 39.13	7121.59 41.08
43	4,067 23.46	4,264 24.60	4,479 25.84	4,703 27.13	4,936 28.48	5,183 29.90	5441.92 31.40	5714.02 32.96	5999.72 34.61	6299.71 36.34	6614.70 38.16	6945.43 40.07	7292.70 42.07
44	4,164 24.02	4,373 25.23	4,593 26.50	4,817 27.79	5,061 29.20	5,314 30.66	5580.16 32.19	5859.17 33.81	6152.13 35.50	6459.74 37.27	6782.72 39.13	7121.86 41.08	7477.95 43.14
45	4,264 24.60	4,479 25.84	4,703 27.13	4,936 28.48	5,183 29.90	5,440 31.39	5712.07 32.95	5997.67 34.60	6297.57 36.33	6612.43 38.15	6943.06 40.06	7290.21 42.06	7654.72 44.16
46	4,373 25.23	4,593 26.50	4,817 27.79	5,061 29.20	5,314 30.66	5,580 32.19	5858.75 33.80	6151.69 35.49	6459.27 37.27	6782.23 39.12	7121.34 41.08	7477.41 43.14	7851.28 45.30
47	4,479 25.84	4,703 27.13	4,936 28.48	5,183 29.90	5,440 31.39	5,712 32.95	5998.04 34.60	6297.94 36.33	6612.84 38.15	6943.48 40.06	7290.67 42.06	7655.20 44.17	8037.95 46.37
48	4,593 26.50	4,817 27.79	5,061 29.20	5,314 30.66	5,580 32.19	5,857 33.79	6150.00 35.48	6457.50 37.26	6780.37 39.11	7119.39 41.07	7475.36 43.12	7849.13 45.29	8241.58 47.55

(computed on the basis of average work month of 173.33 hours)

Note: Monthly salary for employees working less than 8 hours per day is computed by multiplying the above 8-hour rates by:

- .8750 if you work 7 hours per day
- .7500 if you work 6 hours per day
- .6250 if you work 5 hours per day
- .5000 if you work 4 hours per day

- .4375 if you work 3.5 hours per day
- .3750 if you work 3 hours per day

Board approved: March 9, 2011
Effective: July 1, 2011