

**SANTA ROSA CITY SCHOOLS**  
**SRTA CERTIFICATED CONTRACT SALARY SCHEDULE 2011-2012**  
**2011-2012 SRTA Salary Schedule reflects a 3.276% reduction due to six furlough days.**

STEP	CLASS 0 BA	CLASS I BA + 30	CLASS II BA+30+MA	CLASS III BA + 45	CLASS IV BA+45+MA	CLASS V BA + 60	CLASS VI BA+60+MA	CLASS VII BA + 75	CLASS VIII BA+75+MA
1	41,988	48,517	49,717	48,986	50,186	49,784	50,984	50,843	52,043
2	42,762	48,986	50,186	49,784	50,984	50,843	52,043	52,115	53,315
3	43,535	49,445	50,645	50,591	51,791	51,907	53,107	53,382	54,582
4	44,304	49,910	51,110	51,399	52,599	52,971	54,171	54,654	55,854
5	45,078	50,369	51,569	52,197	53,397	54,030	55,230	55,921	57,121
6		52,096	53,296	53,914	55,114	55,732	56,932	57,628	58,828
7		53,740	54,940	55,592	56,792	57,430	58,630	59,331	60,531
8		55,500	56,700	57,270	58,470	59,118	60,318	61,033	62,233
9		57,183	58,383	59,021	60,221	60,859	62,059	62,750	63,950
10		58,886	60,086	60,728	61,928	62,532	63,732	64,375	65,575
11		60,602	61,802	62,421	63,621	64,234	65,434	66,101	67,301
12				64,138	65,338	66,000	67,200	67,900	69,100
13				65,821	67,021	67,634	68,834	69,525	70,725
14						69,366	70,566	71,286	72,486
*16						71,073	72,273	73,065	74,265
*19						72,770	73,970	74,806	76,006
*22						74,487	75,687	76,581	77,781
*25						76,189	77,389	78,337	79,537

<p><i>Each cell of Class 0, I, III, V &amp; VII includes \$8,560 previously allocated for unit members' option to purchase medical and vision health benefits.</i></p>
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\* Career Increments at Steps 16, 19, 22 & 25

Classes II, IV, VI, and VIII include \$1200 for M.A.  
Add \$1200 for Ph.D. or Ed.D.

For Unit members who have completed certification and while they are certified by the National Board for Professional Teaching Standards (NBPTS) or American Speech-Language-Hearing Association, they will receive an additional \$2,500 annually on their salary, as defined in Article 16.14.1 of the collective bargaining agreement.

For computation purposes for Department Chairperson and Extra-Duty Pay, refer to Article 16 of the collective bargaining agreement.

Board approved: March 9, 2011