

SANTA ROSA CITY SCHOOL DISTRICTS  
**CONFIDENTIAL EMPLOYEES SALARY SCHEDULE 2011-12**

Six (6) furlough days are scheduled for 2011-2012. Furlough days will be docked at employee's daily rate in the month in which furlough day(s) occur.

	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	10th Year	15th Year	20th Year	23rd Year	26th Year	29th Year	31st Year
	21	3,866 22.31	4,036 23.29	4,215 24.32	4,388 25.32	4,580 26.42	4,776 27.55	5,014.55 28.93	5,265.28 30.17	5,528.54 31.68	5,804.97 33.25	6,095.21 34.92	6,399.99 36.67	6,719.97 38.50
	20	3,789 21.86	3,956 22.82	4,118 23.76	4,298 24.80	4,481 25.85	4,675 26.97	4,909.02 28.32	5,154.47 29.74	5,412.20 31.23	5,682.81 32.78	5,966.95 34.42	6,265.31 36.15	6,578.56 37.96
Compensation/Staffing Support Tech	19	3,707 21.39	3,866 22.30	4,036 23.29	4,215 24.32	4,388 25.32	4,580 26.42	4,808.77 27.75	5,049.21 29.13	5,301.67 30.59	5,566.76 32.12	5,845.10 33.72	6,137.35 35.41	6,444.22 37.17
	18	3,640 21.00	3,789 21.86	3,956 22.82	4,118 23.76	4,298 24.80	4,481 25.85	4,705.36 27.15	4,940.63 28.50	5,187.66 29.93	5,447.04 31.43	5,719.39 32.99	6,005.36 34.64	6,305.64 36.38
	17	3,568 20.59	3,707 21.39	3,866 22.30	4,036 23.29	4,215 24.32	4,388 25.32	4,607.22 26.58	4,837.58 27.91	5,079.46 29.31	5,333.43 30.77	5,600.11 32.31	5,880.11 33.93	6,174.12 35.62
Administrative Assistant Business Services Administrative Secretary Human Resources	16	3,495 20.16	3,640 21.00	3,789 21.86	3,956 22.82	4,118 23.76	4,298 24.80	4,513.30 26.04	4,738.97 27.35	4,975.92 28.71	5,224.71 30.14	5,485.95 31.65	5,760.25 33.24	6,048.26 34.89
	15	3,424 19.75	3,568 20.59	3,707 21.39	3,866 22.30	4,036 23.29	4,215 24.32	4,425.72 25.54	4,647.00 26.81	4,879.35 28.15	5,123.32 29.56	5,379.50 31.03	5,648.46 32.59	5,930.89 34.22
	14	3,356 19.36	3,495 20.16	3,640 21.00	3,789 21.86	3,956 22.82	4,118 23.76	4,324.41 24.95	4,540.64 26.20	4,767.67 27.51	5,006.06 28.88	5,256.35 30.33	5,519.18 31.84	5,795.13 33.44
	13	3,290 18.98	3,424 19.75	3,568 20.59	3,707 21.39	3,866 22.30	4,036 23.29	4,237.88 24.45	4,449.78 25.68	4,672.27 26.95	4,905.88 28.30	5,151.17 29.72	5,408.74 31.21	5,679.17 32.76
	12	3,222 18.59	3,356 19.36	3,495 20.16	3,640 21.00	3,789 21.86	3,956 22.82	4,153.46 23.96	4,361.14 25.17	4,579.19 26.42	4,808.15 27.74	5,048.57 29.12	5,300.99 30.58	5,566.04 32.11
	11	3,166 18.27	3,290 18.98	3,424 19.75	3,568 20.59	3,707 21.39	3,866 22.30	4,059.55 23.42	4,262.52 24.59	4,475.65 25.82	4,699.43 27.11	4,934.40 28.47	5,181.12 29.89	5,440.18 31.39
	10	3,098 17.87	3,222 18.59	3,356 19.36	3,495 20.16	3,640 21.00	3,789 21.86	3,978.29 22.95	4,177.21 24.10	4,386.07 25.31	4,605.37 26.57	4,835.64 27.90	5,077.42 29.30	5,331.29 30.76
	9	3,041 17.54	3,166 18.27	3,290 18.98	3,424 19.75	3,568 20.59	3,707 21.39	3,892.82 22.46	4,087.46 23.59	4,291.83 24.76	4,506.42 26.00	4,731.75 27.30	4,968.34 28.66	5,216.76 30.10
	8	2,980 17.19	3,098 17.87	3,222 18.59	3,356 19.36	3,495 20.16	3,640 21.00	3,822.12 22.05	4,013.22 23.16	4,213.88 24.31	4,424.58 25.53	4,645.81 26.80	4,878.10 28.14	5,122.00 29.55
	7	2,923 16.86	3,041 17.54	3,166 18.27	3,290 18.98	3,424 19.75	3,568 20.59	3,746.14 21.62	3,933.44 22.69	4,130.12 23.83	4,336.62 25.02	4,553.45 26.27	4,781.13 27.59	5,020.18 28.96
	6	2,867 16.54	2,980 17.19	3,098 17.87	3,222 18.59	3,356 19.36	3,495 20.16	3,670.16 21.18	3,853.67 22.23	4,046.35 23.35	4,248.67 24.51	4,461.10 25.74	4,684.16 27.02	4,918.36 28.37
	5	2,813 16.23	2,923 16.86	3,041 17.54	3,166 18.27	3,290 18.98	3,424 19.75	3,595.24 20.74	3,775.00 21.78	3,963.75 22.86	4,161.94 24.01	4,370.03 25.22	4,588.53 26.47	4,817.96 27.80
	4	2,757 15.91	2,867 16.54	2,980 17.19	3,098 17.87	3,222 18.59	3,356 19.36	3,523.48 20.33	3,699.65 21.35	3,884.64 22.41	4,078.87 23.54	4,282.82 24.71	4,496.95 25.95	4,721.80 27.25
<i>Each cell of the salary schedule (Steps 1-6) includes \$522 monthly dollars for employees' option to purchase medical and vision benefits.</i>	3	2,708 15.62	2,813 16.23	2,923 16.86	3,041 17.54	3,166 18.27	3,290 18.98	3,454.89 19.93	3,627.63 20.93	3,809.02 21.98	3,999.47 23.07	4,199.44 24.23	4,409.42 25.44	4,629.88 26.71
	2	2,652 15.31	2,757 15.91	2,867 16.54	2,980 17.19	3,098 17.87	3,222 18.59	3,383.13 19.52	3,552.29 20.49	3,729.90 21.52	3,916.40 22.59	4,112.22 23.73	4,317.83 24.91	4,533.73 26.16
	1	2,606 15.03	2,708 15.62	2,813 16.23	2,923 16.86	3,041 17.54	3,166 18.27	3,324.04 19.18	3,490.24 20.14	3,664.75 21.15	3,848.00 22.20	4,040.39 23.32	4,242.41 24.47	4,454.53 25.70