

**SANTA ROSA CITY SCHOOL DISTRICTS**  
**CSEA, CHAPTER 367, SALARY SCHEDULE 2011-2012**

Six (6) furlough days are scheduled for 2011-2012. Furlough days will be docked at employee's daily rate in the month in which furlough day(s) occur.

Position	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	District Service Recognition* (Article 14.2)							
								10th Year	15th Year	20th Year	23rd Year	26th Year	28th Year	31st Year	33rd Year
	1	2,146 12.38	2,256 13.02	2,369 13.67	2,482 14.32	2,610 15.06	2,741 15.81	2,877.67 16.60	3,021.55 17.44	3,172.63 18.30	3,331.26 19.22	3,497.82 20.18	3,672.71 21.19	3,856.36 22.25	4,049.18 23.37
	2	2,199 12.69	2,310 13.33	2,425 13.99	2,548 14.70	2,671 15.41	2,807 16.19	2,947.31 17.00	3,094.68 17.86	3,249.41 18.74	3,411.88 19.69	3,582.49 20.67	3,761.60 21.70	3,949.69 22.78	4,147.18 23.93
	3	2,256 13.02	2,369 13.67	2,482 14.32	2,610 15.06	2,741 15.81	2,878 16.60	3,022.24 17.44	3,173.35 18.31	3,332.02 19.23	3,498.62 20.19	3,673.55 21.20	3,857.23 22.25	4,050.09 23.37	4,252.59 24.53
	4	2,310 13.33	2,425 13.99	2,548 14.70	2,671 15.41	2,807 16.19	2,949 17.01	3,096.10 17.86	3,250.91 18.75	3,413.45 19.70	3,584.13 20.68	3,763.33 21.71	3,951.50 22.80	4,149.07 23.94	4,356.54 25.14
	5	2,369 13.67	2,482 14.32	2,610 15.06	2,741 15.81	2,878 16.60	3,027 17.46	3,178.41 18.34	3,337.33 19.26	3,504.20 20.22	3,679.42 21.23	3,863.38 22.29	4,056.55 23.41	4,259.38 24.57	4,472.35 25.81
Custodian II--Day Shift	6	2,425 13.99	2,548 14.70	2,671 15.41	2,807 16.19	2,949 17.01	3,089 17.82	3,243.84 18.71	3,406.03 19.65	3,576.33 20.63	3,755.15 21.67	3,942.91 22.74	4,140.06 23.89	4,347.05 25.08	4,564.41 26.33
Custodian II--Night Shift Warehouse Keeper/Driver	7	2,482 14.32	2,610 15.06	2,741 15.81	2,878 16.60	3,027 17.46	3,169 18.28	3,327.20 19.20	3,493.56 20.16	3,668.24 21.17	3,851.65 22.22	4,044.24 23.34	4,246.45 24.50	4,458.77 25.73	4,681.71 27.01
	8	2,548 14.70	2,671 15.41	2,807 16.19	2,949 17.01	3,089 17.82	3,246 18.73	3,408.46 19.67	3,578.88 20.65	3,757.82 21.68	3,945.72 22.76	4,143.00 23.90	4,350.15 25.09	4,567.67 26.35	4,796.04 27.67
Grounds Worker	9	2,610 15.06	2,741 15.81	2,878 16.60	3,027 17.46	3,169 18.28	3,332 19.22	3,498.15 20.18	3,673.06 21.20	3,856.71 22.25	4,049.56 23.37	4,252.04 24.53	4,464.63 25.76	4,687.86 27.04	4,922.25 28.40
Grounds Worker-- Specialist	10	2,671 15.41	2,807 16.19	2,949 17.01	3,089 17.82	3,246 18.73	3,409 19.67	3,579.41 20.65	3,758.38 21.69	3,946.30 22.76	4,143.61 23.91	4,350.79 25.10	4,568.34 26.36	4,796.76 27.68	5,036.59 29.05
	11	2,741 15.81	2,878 16.60	3,027 17.46	3,169 18.28	3,332 19.22	3,498 20.18	3,673.33 21.20	3,856.99 22.25	4,049.84 23.37	4,252.33 24.53	4,464.95 25.76	4,688.21 27.04	4,922.61 28.40	5,168.75 29.82
	12	2,807 16.19	2,949 17.01	3,089 17.82	3,246 18.73	3,409 19.67	3,581 20.66	3,759.86 21.69	3,947.85 22.77	4,145.24 23.92	4,352.50 25.11	4,570.13 26.37	4,798.63 27.69	5,038.57 29.06	5,290.50 30.52
	13	2,878 16.60	3,027 17.46	3,169 18.28	3,332 19.22	3,498 20.18	3,671 21.18	3,854.83 22.24	4,047.57 23.36	4,249.96 24.52	4,462.45 25.75	4,685.57 27.03	4,919.85 28.38	5,165.84 29.81	5,424.13 31.30
	14	2,949 17.01	3,089 17.82	3,246 18.73	3,409 19.67	3,581 20.66	3,756 21.67	3,943.47 22.75	4,140.64 23.89	4,347.68 25.08	4,565.06 26.34	4,793.32 27.66	5,032.98 29.03	5,284.63 30.49	5,548.87 32.01
	15	3,027 17.46	3,169 18.28	3,332 19.22	3,498 20.18	3,671 21.18	3,853 22.23	4,045.83 23.35	4,248.12 24.51	4,460.54 25.74	4,683.55 27.02	4,917.74 28.37	5,163.62 29.79	5,421.81 31.28	5,692.89 32.84
Locksmith Mechanic Maintenance Technician	16	3,089 17.82	3,246 18.73	3,409 19.67	3,581 20.66	3,756 21.67	3,944 22.75	4,140.80 23.89	4,347.84 25.08	4,565.23 26.34	4,793.49 27.66	5,033.17 29.03	5,284.83 30.49	5,549.07 32.02	5,826.52 33.62
Lead Grounds Worker	17	3,169 18.28	3,332 19.22	3,498 20.18	3,671 21.18	3,853 22.23	4,048 23.35	4,250.55 24.52	4,463.07 25.75	4,686.23 27.03	4,920.54 28.39	5,166.57 29.81	5,424.89 31.30	5,696.14 32.86	5,980.95 34.50
	18	3,246 18.73	3,409 19.67	3,581 20.66	3,756 21.67	3,944 22.75	4,144 23.91	4,350.80 25.10	4,568.34 26.36	4,796.75 27.68	5,036.59 29.05	5,288.42 30.51	5,552.85 32.04	5,830.48 33.64	6,122.01 35.32
	19	3,332 19.22	3,498 20.18	3,671 21.18	3,853 22.23	4,048 23.35	4,251 24.53	4,463.71 25.75	4,686.89 27.04	4,921.24 28.39	5,167.30 29.81	5,425.66 31.31	5,696.96 32.86	5,981.80 34.51	6,280.89 36.24
Lead Maintenance Technician	20	3,409 19.67	3,581 20.66	3,756 21.67	3,944 22.75	4,144 23.91	4,349 25.09	4,566.07 26.34	4,794.37 27.66	5,034.09 29.04	5,285.79 30.49	5,550.08 32.02	5,827.60 33.62	6,118.98 35.31	6,424.92 37.06

\*EXCEPTION: If promoted to Steps 1-6 with greater than 9 years of service, Article 14.2 applies

Board approved: March 9, 2011  
Effective: July 1, 2011