

SCHEMATIC LIST OF CLASSIFICATIONS

Effective July 1, 2011

CLERICAL, SECRETARIAL

& RELATED CLASSES RANGE

Administrative Secretaries C&I K-6 & 7-12	31
School Secretary III	25
Senior Secretary	25
School Secretary II	24
Elementary School Office Manager	23
Senior High School Technician III	23
CWA Secretary-Bilingual	22
Elementary School Technician II	20
Middle School Technician	20
Senior High School Technician II	20
Secretary	20
Typist Clerk IV	20
Duplicating Services Technician	19
Senior High School Technician I	18
Typist Clerk III	18
Typist Clerk II	17
Typist Clerk I	11

HUMAN RESOURCES

Lead Human Resources Technician	30
Human Resources Technician III	28
Human Resources Recruiting Technician	28
Human Resources Substitute Technician	28

TECHNOLOGY SUPPORT & DATA PROCESSING PROGRAMMING SERVICES

Programmer/Analyst	48
Student Information System Coordinator	43
District Assessment Data Specialist	34
Operations Coordinator	31
District Testing Coordinator	31
System Support Specialist	28
Computer Operator	27
Technology Assistant	26
District Testing Specialist	21
Data Processing Control Clerk II	21
Data Processing Control Clerk I	18

DAY CARE & RELATED CLASSES RANGE

Program Account Technician	24
Child Care Lead Person II	20
Child Care Lead Person	18
Child Care Assistant-Site-level II	13
Child Care Assistant-District-wide	11
Child Care Assistant-Site-level	11
Infant Toddler Care Worker	11

INSTRUCTIONAL MATERIALS & RELATED CLASSES

Instructional Materials Technician-Elem	18
Library Technician	17

FISCAL, ATTENDANCE & RELATED CLASSES RANGE

Budget Technician	31
Payroll Technician III	28
Purchasing Assistant	27
Accounting Technician II	26
Program Account Technician II	26
District Attendance Specialist	25
Accounting Technician	24
Program Account Technician I	24
Account Clerk III	23
Child Welfare and Attendance Worker	22
Account Clerk II	19
Purchasing Clerk	19
School Account Technician I	15
Data Entry Clerk	15
Account Clerk I	14

FOOD SERVICE CLASSES

Assistant Food Service Transport Manager	21
Lead Food Service Worker	18
Baker II	15
Cook/Baker	15
Food Service Delivery Worker	15
Food Service Dock Worker I	15
Food Service Worker III	15
Baker I	13
Food Service Worker II	13
Food Service Worker I	8

INSTRUCTIONAL ASSISTANTS & RELATED CLASSES

Special Education Assistant II, DHH	22
Career Center Specialist	20
Student Advisor	19
ELL Program Resource & Testing Assistant	18
Family Mentor	18
Resource Assistant (Bilingual Ed Program)	18
Resource Assistant	18
Special Ed Assistant, Severely Handicapped	18
Community Worker	17
District Testing Technician	17
Special Education Assistant, DHH	17
Career Education Worker	15
ELL Program Support & Testing Technician	15
Special Education Assistant	15
Campus Supervisor	14
Instructional Assistant II	14
Instructional Assistant, Bilingual	14
Instructional Assistant, Vocational	14
Instructional Assistant I	14

Board Approved: March 9, 2011

**SANTA ROSA CITY SCHOOLS
CSEA, CHAPTER 75, SALARY SCHEDULE - 2011 - 2012**

Six (6) furlough days are scheduled for 2011-2012. Furlough days will be docked at employee's daily rate in the month in which furlough day(s) occur.

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	District Service Recognition* (Article 14.2)						
							10th YEAR	15TH YEAR	20th YEAR	23rd YEAR	26th YEAR	29th YEAR	31st YEAR
6	1,653 9.54	1,733 10.00	1,816 10.48	1,908 11.01	2,007 11.58	2,102 12.13	2,207.58 12.73	2,317.96 13.38	2,433.86 14.04	2,555.55 14.74	2,683.33 15.48	2,817.50 16.25	2,958.38 17.06
7	1,686 9.73	1,776 10.25	1,864 10.75	1,951 11.26	2,057 11.87	2,152 12.42	2,259.29 13.03	2,372.25 13.69	2,490.87 14.37	2,615.41 15.09	2,746.18 15.85	2,883.49 16.63	3,027.67 17.47
8	1,733 10.00	1,816 10.48	1,908 11.01	2,007 11.58	2,102 12.13	2,211 12.76	2,321.55 13.40	2,437.63 14.06	2,559.51 14.76	2,687.48 15.51	2,821.86 16.28	2,962.95 17.10	3,111.10 17.95
9	1,776 10.25	1,864 10.75	1,951 11.26	2,057 11.87	2,152 12.42	2,259 13.03	2,372.20 13.69	2,490.81 14.37	2,615.35 15.09	2,746.12 15.85	2,883.43 16.63	3,027.60 17.47	3,178.99 18.34
10	1,816 10.48	1,908 11.01	2,007 11.58	2,102 12.13	2,211 12.76	2,318 13.37	2,433.41 14.04	2,555.08 14.74	2,682.83 15.48	2,816.97 16.25	2,957.82 17.06	3,105.72 17.92	3,261.01 18.81
11	1,864 10.75	1,951 11.26	2,057 11.87	2,152 12.42	2,259 13.03	2,370 13.67	2,488.28 14.35	2,612.69 15.08	2,743.33 15.83	2,880.49 16.62	3,024.52 17.45	3,175.75 18.32	3,334.54 19.24
12	1,908 11.01	2,007 11.58	2,102 12.13	2,211 12.76	2,318 13.37	2,437 14.06	2,558.98 14.76	2,686.93 15.51	2,821.28 16.28	2,963.35 17.10	3,110.47 17.95	3,265.99 18.84	3,429.29 19.79
13	1,951 11.26	2,057 11.87	2,152 12.42	2,259 13.03	2,370 13.67	2,497 14.41	2,622.30 15.13	2,753.41 15.89	2,891.08 16.68	3,035.64 17.52	3,187.42 18.39	3,346.79 19.31	3,514.44 20.27
14	2,007 11.58	2,102 12.13	2,211 12.76	2,318 13.37	2,437 14.06	2,559 14.76	2,686.67 15.50	2,821.00 16.27	2,962.05 17.09	3,110.15 17.94	3,265.66 18.84	3,428.95 19.78	3,600.39 20.77
15	2,057 11.87	2,152 12.42	2,259 13.03	2,370 13.67	2,497 14.41	2,620 15.12	2,751.04 15.87	2,888.59 16.66	3,033.02 17.50	3,184.68 18.37	3,343.90 19.30	3,511.10 20.26	3,686.65 21.27
16	2,102 12.13	2,211 12.76	2,318 13.37	2,437 14.06	2,559 14.76	2,684 15.48	2,818.57 16.26	2,959.50 17.07	3,107.48 17.93	3,262.85 18.82	3,425.99 19.77	3,597.29 20.75	3,777.16 21.79
17	2,152 12.42	2,259 13.03	2,370 13.67	2,497 14.41	2,620 15.12	2,756 15.90	2,893.50 16.69	3,038.17 17.53	3,190.08 18.40	3,349.58 19.33	3,517.07 20.29	3,692.92 21.31	3,877.56 22.37
18	2,211 12.76	2,318 13.37	2,437 14.06	2,559 14.76	2,684 15.48	2,819 16.26	2,959.98 17.07	3,107.98 17.93	3,263.37 18.82	3,426.54 19.77	3,597.87 20.75	3,777.76 21.80	3,966.65 22.88
19	2,259 13.03	2,370 13.67	2,497 14.41	2,620 15.12	2,756 15.90	2,889 16.67	3,033.84 17.51	3,185.54 18.38	3,344.81 19.30	3,512.05 20.26	3,687.66 21.28	3,872.05 22.34	4,065.65 23.46
20	2,318 13.37	2,437 14.06	2,559 14.76	2,684 15.48	2,819 16.26	2,964 17.10	3,111.93 17.95	3,267.53 18.85	3,430.91 19.80	3,602.45 20.78	3,782.58 21.82	3,971.70 22.91	4,170.29 24.06
21	2,370 13.67	2,497 14.41	2,620 15.12	2,756 15.90	2,889 16.67	3,033 17.50	3,184.74 18.37	3,343.98 19.30	3,511.18 20.26	3,686.74 21.27	3,871.08 22.33	4,064.63 23.45	4,267.86 24.62
22	2,437 14.06	2,559 14.76	2,684 15.48	2,819 16.26	2,964 17.10	3,107 17.93	3,262.83 18.82	3,425.97 19.77	3,597.27 20.75	3,777.14 21.79	3,965.99 22.88	4,164.29 24.03	4,372.52 25.23
23	2,497 14.41	2,620 15.12	2,756 15.90	2,889 16.67	3,033 17.50	3,186 18.38	3,345.14 19.30	3,512.40 20.26	3,688.02 21.28	3,872.43 22.34	4,066.04 23.46	4,269.34 24.63	4,482.82 25.86
24	2,559 14.76	2,684 15.48	2,819 16.26	2,964 17.10	3,107 17.93	3,261 18.81	3,424.29 19.76	3,595.50 20.74	3,775.28 21.78	3,964.04 22.87	4,162.25 24.01	4,370.35 25.22	4,688.87 26.47
25	2,620 15.12	2,756 15.90	2,889 16.67	3,033 17.50	3,186 18.38	3,342 19.28	3,508.71 20.24	3,684.14 21.26	3,868.35 22.32	4,061.77 23.44	4,264.85 24.60	4,478.10 25.84	4,702.00 27.12
26	2,684 15.48	2,819 16.26	2,964 17.10	3,107 17.93	3,261 18.81	3,427 19.77	3,598.40 20.76	3,778.32 21.80	3,967.24 22.88	4,165.60 24.03	4,373.88 25.24	4,592.57 26.49	4,822.21 27.82
27	2,756 15.90	2,889 16.67	3,033 17.50	3,186 18.38	3,342 19.28	3,513 20.27	3,689.15 21.29	3,873.61 22.35	4,067.29 23.47	4,270.66 24.64	4,484.19 25.87	4,708.41 27.17	4,943.82 28.52

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	District Service Recognition* (Article 14.2)						
							10th YEAR	15TH YEAR	20th YEAR	23rd YEAR	26th YEAR	29th YEAR	31st YEAR
28	2,819 16.26	2,964 17.10	3,107 17.93	3,261 18.81	3,427 19.77	3,598 20.76	3,777.80 21.80	3,966.68 22.88	4,165.02 24.03	4,373.27 25.23	4,591.93 26.49	4,821.54 27.82	5,062.61 29.21
29	2,889 16.67	3,033 17.50	3,186 18.38	3,342 19.28	3,513 20.27	3,689 21.28	3,873.82 22.35	4,067.51 23.47	4,270.89 24.64	4,484.44 25.87	4,708.66 27.17	4,944.09 28.52	5,191.29 29.95
30	2,964 17.10	3,107 17.93	3,261 18.81	3,427 19.77	3,598 20.76	3,777 21.79	3,965.63 22.88	4,163.91 24.02	4,372.12 25.23	4,590.71 26.48	4,820.25 27.81	5,061.26 29.21	5,314.33 30.66
31	3,033 17.50	3,186 18.38	3,342 19.28	3,513 20.27	3,689 21.28	3,876 22.36	4,070.10 23.49	4,273.60 24.65	4,487.28 25.89	4,711.65 27.19	4,947.23 28.54	5,194.59 29.97	5,454.32 31.47
32	3,107 17.93	3,261 18.81	3,427 19.77	3,598 20.76	3,777 21.79	3,966 22.88	4,164.02 24.03	4,372.22 25.23	4,590.83 26.49	4,820.37 27.81	5,061.39 29.21	5,314.46 30.66	5,580.18 32.19
33	3,186 18.38	3,342 19.28	3,513 20.27	3,689 21.28	3,876 22.36	4,067 23.46	4,270.60 24.64	4,484.13 25.87	4,708.33 27.17	4,943.76 28.52	5,190.94 29.95	5,450.48 31.45	5,723.01 33.01
34	3,261 18.81	3,427 19.77	3,598 20.76	3,777 21.79	3,966 22.88	4,164 24.02	4,371.90 25.23	4,590.50 26.48	4,820.02 27.81	5,061.02 29.20	5,314.08 30.66	5,579.78 31.45	5,858.77 33.01
35	3,342 19.28	3,513 20.27	3,689 21.28	3,876 22.36	4,067 23.46	4,264 24.60	4,477.43 25.83	4,701.30 27.12	4,936.36 28.48	5,183.19 29.91	5,442.35 31.40	5,714.46 32.96	6,000.18 34.62
36	3,427 19.77	3,598 20.76	3,777 21.79	3,966 22.88	4,164 24.02	4,373 25.23	4,591.39 26.49	4,820.96 27.82	5,062.01 29.21	5,315.11 30.66	5,580.87 32.20	5,859.91 33.81	6,152.92 35.50
37	3,513 20.27	3,689 21.28	3,876 22.36	4,067 23.46	4,264 24.60	4,479 25.84	4,703.25 27.14	4,938.41 28.49	5,185.34 29.92	5,444.60 31.42	5,716.83 32.98	6,002.67 34.63	6,302.80 36.36
38	3,598 20.76	3,777 21.79	3,966 22.88	4,164 24.02	4,373 25.23	4,593 26.50	4,822.49 27.82	5,063.62 29.22	5,316.80 30.67	5,582.65 32.21	5,861.77 33.82	6,154.86 35.51	6,462.60 37.29
39	3,689 21.28	3,876 22.36	4,067 23.46	4,264 24.60	4,479 25.84	4,703 27.13	4,938.57 28.49	5,185.50 29.92	5,444.77 31.42	5,717.01 32.98	6,002.86 34.63	6,303.01 36.36	6,618.17 38.18
40	3,777 21.79	3,966 22.88	4,164 24.02	4,373 25.23	4,593 26.50	4,817 27.79	5,057.81 29.19	5,310.70 30.64	5,576.24 32.17	5,855.05 33.78	6,147.80 35.47	6,455.19 37.25	6,777.95 39.10
41	3,876 22.36	4,067 23.46	4,264 24.60	4,479 25.84	4,703 27.13	4,936 28.48	5,182.33 29.90	5,441.45 31.40	5,713.52 32.96	5,999.20 34.61	6,299.16 36.34	6,614.12 38.16	6,944.82 40.07
42	3,966 22.88	4,164 24.02	4,373 25.23	4,593 26.50	4,817 27.79	5,061 29.20	5,314.24 30.66	5,579.95 32.19	5,858.95 33.80	6,151.90 35.50	6,459.50 37.27	6,782.47 39.13	7,121.59 41.08
43	4,067 23.46	4,264 24.60	4,479 25.84	4,703 27.13	4,936 28.48	5,183 29.90	5,441.92 31.40	5,714.02 32.96	5,999.72 34.61	6,299.71 36.34	6,614.70 38.16	6,945.43 40.07	7,292.70 42.07
44	4,164 24.02	4,373 25.23	4,593 26.50	4,817 27.79	5,061 29.20	5,314 30.66	5,580.16 32.19	5,859.17 33.81	6,152.13 35.50	6,459.74 37.27	6,782.72 39.13	7,121.86 41.08	7,477.95 43.14
45	4,264 24.60	4,479 25.84	4,703 27.13	4,936 28.48	5,183 29.90	5,440 31.39	5,712.07 32.95	5,997.67 34.60	6,297.57 36.33	6,612.43 38.15	6,943.06 40.06	7,290.21 42.06	7,654.72 44.16
46	4,373 25.23	4,593 26.50	4,817 27.79	5,061 29.20	5,314 30.66	5,580 32.19	5,858.75 33.80	6,151.69 35.49	6,459.27 37.27	6,782.23 39.12	7,121.34 41.08	7,477.41 43.14	7,811.28 45.30
47	4,479 25.84	4,703 27.13	4,936 28.48	5,183 29.90	5,440 31.39	5,712 32.95	5,998.04 34.60	6,297.94 36.33	6,612.84 38.15	6,943.48 40.06	7,290.67 42.06	7,655.20 44.17	8,037.95 46.37
48	4,593 26.50	4,817 27.79	5,061 29.20	5,314 30.66	5,580 32.19	5,857 33.79	6,150.00 35.48	6,457.50 37.26	6,780.37 39.11	7,119.39 41.07	7,475.36 43.12	7,849.13 45.29	8,241.58 47.55

(computed on the basis of average work month of 173.33 hours)

Note: Monthly salary for employees working less than 8 hours per day is computed by multiplying the above 8-hour rates by:

- .8750 if you work 7 hours per day
- .7500 if you work 6 hours per day
- .6250 if you work 5 hours per day
- .5000 if you work 4 hours per day

- .4375 if you work 3.5 hours per day
- .3750 if you work 3 hours per day

*EXCEPTION: If promoted to Steps 1-6 with greater than 9 years of service, Article 14.2 applies

Board approved: March 9, 2011
Effective: July 1, 2011